

but that became particularly apparent when

revisions to the Campus Facilities Master Plan began, is the integration of all of these plans. In fact, to some degree, we are a bit out of order in this planning cycle. Ideally, the strategic plan should spawn a number of unitlevel and functional plans (e.g., the academic plan, the development plan, etc.) which should inform the Campus Facilities Master Plan. Then out of the master plan, we are able to derive a series of component plans that address functional needs of the university. (see Integrated Planning Chart). However, it took a little longer for some of the unit-level and functional plans to develop than we'd hoped, and the cycle for revision to the master plan was upon us before these unit level and functional plans were complete. As we begin the cycle again with next year's revisions to the strategic plan, we hope to align the elements more appropriately. In the meantime, to accommodate to the timing problem in this cycle, Bill Vertrees and his master planning committee have worked with the divisions to be clear about assumptions, goals, and objectives that were emerging from their plans. In fact, a draft of the master plan has been circulating through campus groups for the past year and is ready for a first reading by the Board of Trustees in July in preparation for the SEPA process it requires.

Drafts of the unit-level, functional plans and the Campus Facilities Master Plan were reviewed at a University Planning Forum on May 25. Division heads, deans and program directors, department chairs, and student leaders attended the forum. However, we know there are others on campus that have an interest in the plans that are emerging. During the coming month, we will post to the Intranet the PowerPoint slides that formed the basis of the presentations at the forum. As the summer progresses, we will also develop a document that integrates the high points of each of these plans so that it's easier to see at a glance some of the specific unit-level goals that have emerged from planning. We encourage all of you to review the documents that are of interest to you and to forward comments to those who are preparing them.

Jerilyn S. McIntyre President

#### MAY/JUNE EMPLOYEES OF THE MONTH HONORED

Gini Silva, office assistant for University Housing and New Student Programs, and Jo Richards, secretary/certification for the dean of the College of Education and Professional Studies, have been named the university civil service "Employee of the Month" for May and June, respectively. During surprise ceremonies, each received a certificate and \$100 from the president's discretionary fund, through the CWU civil service employee recognition program.

Those nominating Silva said:

• Gini is often recognized by students and staff within our department for her outstanding work.

Those nominating Richards noted:

• Customers always leave our office with a smile on their face, due in part to Jo's interaction with them. She is always positive and upbeat.

Initiated by the CWU civil service employee council, recognition goes to employees who foster a personalized environment that supports members of the university community as well as the mission of Central.

University students, faculty and staff, along with Ellensburg community members, are encouraged to make signed or anonymous nominations for employees of the month. Nomination forms are available from the CWU human resources office, employee council representatives and on-line at: www.cwu.edu/~hr/ec/index.html.

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# CENTRALIGHTS

(Editor's Note: Faculty and staff are encouraged to submit information to the Centralights section. Please let us know what you are doing professionally. If possible, send your information via e-mail to campusbullet@cwu.edu).

Amy **MUMMA**, program coordinator and instructor for the CWU World Wine Program, can lay claim to being the world's top female wine professional, after winning the "Wine Women Awards" competition. The finals of the first annual event were held June 16 in Paris. Mumma was among 167 nominees from 20 different countries for the international award. At the finals, a jury comprised of wine professionals from Europe and the U.S., selected Mumma as the professional "Wine Woman 2005." The awards are designed to recognize women who devote themselves "with passion and professionalism" in jobs promoting the wine industry, through asserting their competences and their originality, and by putting into practice their talent in the service of selection and advice concerning wine.

Drs. Roy **SAVOIAN**, dean, College of Business, and Linda **CLARK-SANTOS**, COB advisory board chairperson, made a presentation, titled "Building Purpose and Building Community," at a March seminar in Denver of the Association to Advance Collegiate Schools of Business (AACSB), the International Association for Management Education. It focused on how to build an effective advisory board through recruitment of strong leadership and effective, diverse membership from executives in major companies and industries.

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## **NOTICE CORNER**

### CWU TO OFFER DEAF AWARENESS WORKSHOPS

According to National Association of the Deaf figures, there are 28 million deaf and hard of hearing people living in the U.S. That's nearly one in 10 Americans.

To help reach out to those living in Kittitas County, CWU's Disability Support Services is sponsoring a pair of new workshops now through spring quarter 2006:

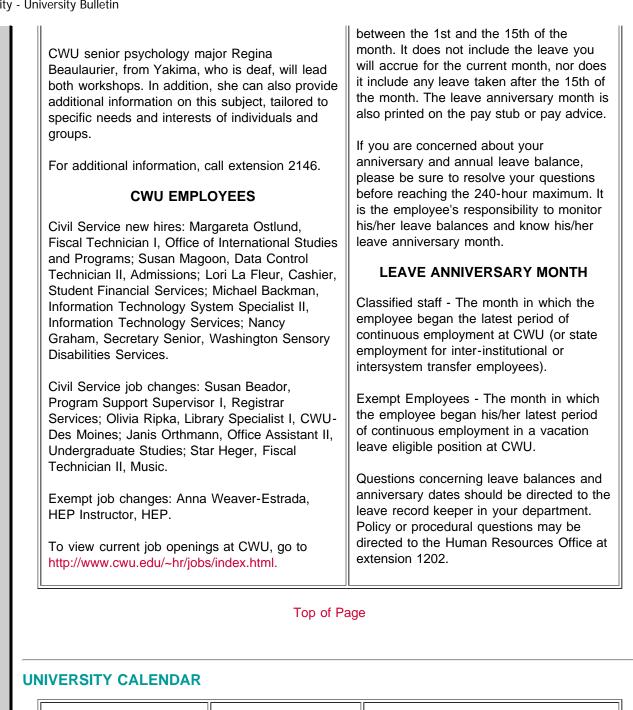
The workshops are:

- "Survival Sign Language 101," which will cover basic skills and tips for communicating in American Sign Language; and
- "Deaf Awareness, An Introduction to Deaf Culture," which will include tips on how to use an interpreter along with instruction in finger spelling and an introduction to some basic signs.

### DON'T LOSE ACCRUED VACATION LEAVE

All employees who accrue annual leave (paid vacation time) are reminded that any hours in excess of the maximum allowable 240 (30 days) will be erased from the record on the first day of the employee's leave anniversary month (see below). For example: if your leave anniversary month is May, your annual leave balance as of May 1st must be at or below 240 hours. If your annual leave balance exceeds 240 hours after your accrued time for April is added in, any hours above 240 will be erased from the record.

Leave balances are printed on the pay stub or pay advice. Note that the leave balance that appears on the check on the 25th is your leave balance as of the 16th of the month. It includes your accrual for the previous month and any leave taken



Monday, July 4 Holiday: Independence Day	Thursday, July 14 Discover: New Student Orientation,	Thursday, July 21 Summer second session begins Discover: New Student Orientation,
	through July 15	through July 22
Thursday, July 7		
Discover: New Student	Monday, July 18	For other July 2005 calendar items, visit:
Orientation, through July 8	<b>Discover:</b> New Student Orientation,	http://www.cwu.edu/campuscalendar.html
	through July 19	
Monday, July 11		
Discover: New Student	Wednesday, July 20	
Orientation, through July	Summer first sessions	
12	closes	

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