

ORDINANCE NO. 1667

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BONNEY LAKE, PIERCE COUNTY, WASHINGTON, AMENDING CHAPTER 2.32.010 OF THE BONNEY LAKE MUNICIPAL CODE AND THE CORRESPONDING PORTIONS OF ORDINANCE NO. 1647 RELATING TO EMPLOYEE HOLIDAYS.

WHEREAS, RCW 35A.33.105 provides that the City Council may by ordinance alter the wages, hours, and conditions of employment of appointed city employees; and

WHEREAS, the current collective bargaining agreement with ASFCME #120 added an additional floating holiday for represented employees effective January 1, 2022; and

WHEREAS; it is appropriate to provide the same benefit of an additional floating holiday to non-represented employees.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BONNEY LAKE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. BLMC Section 2.32.010 and the corresponding portions of Ordinance No. 1647 are hereby amended to read as follows:

A. Each regular full-time employee shall be entitled to eight hours' salary on each of the following days which are declared to be official holidays. Full-time employees working approved alternate shifts shall receive the equivalent salary based on the average hours they work. Regular part-time employees shall be entitled to a pro-rata share of holiday pay when the employee's regular schedule falls on an official holiday:

1. New Year's Day;
2. Martin Luther King, Jr.'s Birthday;
3. Presidents' Day (third Monday in February);
4. Memorial Day;
5. Independence Day;
6. Labor Day;
7. Veterans' Day;

8. Thanksgiving Day;
9. Friday following Thanksgiving Day;
10. Christmas Eve Day;
11. Christmas Day; and
12. ~~One~~ Two floating holidays.

Section 2. This Ordinance concerns the working conditions of city employees and is not subject to referendum. It shall take effect and be in force five (5) days from and after its passage, approval and publication, as required by law. Non-represented City employees may begin utilizing the additional floating holiday beginning in January of 2022.

PASSED by the City Council and approved by the Mayor this 14th day of December, 2021.

DocuSigned by:
Neil Johnson, Jr.
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Neil Johnson, Jr., Mayor

AUTHENTICATED:

DocuSigned by:
Sadie A. Schaneman
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Sadie A. Schaneman, CMC, City Clerk

City of Bonney Lake, Washington
City Council Agenda Bill (AB)

Department/Staff Contact: Executive / John P. Vodopich, AICP	Meeting/Workshop Date: 14 December 2021	Agenda Bill Number: AB21-165
Agenda Item Type: Ordinance	Ordinance/Resolution Number:	Sponsor:

Agenda Subject: Employee Holidays

Full Title/Motion: An Ordinance Of The City Council Of The City Of Bonney Lake, Pierce County, Washington, Amending Chapter 2.32.010 Of The Bonney Lake Municipal Code And The Corresponding Portions Of Ordinance No. 1647 Relating To Employee Holidays.

Administrative Recommendation: Approve

Background Summary: The current collective bargaining agreement with ASFCME #120 added an additional floating holiday for represented employees effective January 1, 2022. It is appropriate to provide the same benefit of an additional floating holiday beginning in 2022 to non-represented employees.
Attachments: Ordinance No. D21-165

BUDGET INFORMATION				
Budget Amount	Current Balance	Required Expenditure	Budget Balance	Fund Source
				<input type="checkbox"/> General <input type="checkbox"/> Utilities <input type="checkbox"/> Other
Budget Explanation:				

COMMITTEE, BOARD & COMMISSION REVIEW				
Council Committee Review:	Finance Committee	<i>Approvals:</i>	Yes	No
	Date: 23 November 2021	Chair/Councilmember Justin Evans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Councilmember Tom Watson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Councilmember Terry Carter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Forward to: December 14, 2021	Consent Agenda:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Commission/Board Review:				
Hearing Examiner Review:				

COUNCIL ACTION	
Workshop Date(s):	Public Hearing Date(s):
Meeting Date(s): December 14, 2021	Tabled to Date:

APPROVALS		
Director: <i>JPV</i>	Mayor: <i>NJJ</i>	Date Reviewed by City Attorney: 11/15/2021 (if applicable)