

CHRISTINE O. GREGOIRE  
Governor



STATE OF WASHINGTON  
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DIRECTIVE BY THE GOVERNOR  
09-22

November 19, 2009

**TO:** All State Agencies

**FROM:** Christine O. Gregoire  
Governor

**SUBJECT:** Lowering of the Washington State and United States Flags

I hereby direct that Washington State and United States flags at all state agency facilities be lowered to half-staff on **Monday, November 23, 2009**, in memory of Neal Richards, a Washington State Department of Transportation employee, who died today after being hit by a falling tree limb while working to clear a slide on US 101 near Indian Hill east of Port Angeles.

I was extremely saddened to learn of the death of Neal. He died while working to make travel safer for our residents. This tragic event is a reminder of the danger many of our state workers are exposed to while doing their jobs and serving the people of our state. My heart goes out to his family, co-workers at DOT and friends during this most difficult time.

**Please notify your staff and all of your field offices and facilities around the state.**

Flags should remain at half-staff until close of business on Monday or first thing Tuesday morning.

Other government entities, citizens and businesses are encouraged to join this recognition.

Please call (360) 902-0383 if you have any questions about this flag lowering.